

EURAXESS Career Development Centres –

Pilot Programme



Workshop & Training

Tel Aliv

15-28 May, 2018



Bilbao
Bizkaia

BE BASQUE TALENT NETWORK
by bizkaia:talent



Madrid, 26 octubre 2018



Career Development Centres – Pilot Programme



Objective:

A 2-day training workshop with CDC members to discuss and implement:

- CDC model and tools
- Professional Training
- "Train the Trainers" Training (TTT)

14 Participants:

- Andalusian Knowledge Agency-AAC
- Aristotle University of Thessaloniki
- Association of Hungarian Women in Science (NaTE)
- Bizkaia Talent
- CENTRE DE MOBILITE INTERNATIONALE DE BREST
- Ghent University
- IMDEA Materials Institute
- Karolinska Institutet Career Service
- Middle East Technical University
- Progress and Health Andalusian Public Foundation
- University of Belgrade
- University of Cologne
- University of Konstanz
- Valahia University of Targoviste

Issues from the Workshop



- When allocating resources: what is the core issue, skill or competency for the research career development?
- Ideal Mentoring Programme
- What else can offer EURAXESS Network?
- Industry Role
- Leadership & Networking



Recommendations



- Researcher engagement, range of services & Information to move from Academy to Industry or other
- Prioritisation of skills and Competencies
- Various forms of communication skills (Network events on regional level too)
- Mentoring Programme (Belgium & Germany)
- Real-time employment information
- Dual Career: tool to advance women in academia and social integration
- Intercultural environment
- CDCs rewarded as Good Practice HRLogo
- Early intervention in career training and planning
- Plug-in labs to establish contacts with industry and innovations

Suggested Next Steps



- Task Group 1: The essential Services
- Task Group 2: Beyond essential services – extra services
- Task Group 3: **Real-time online services, particularly around job information**
 - [Basque Talent Map](#)
 - [Basque Talent Observatory](#)

Benefit for Bizkaia Talent



<https://www.bizkaiatalent.eus/be-basque-talent-conference-london/>

 **Bizkaia Talent**
1,580 followers
21h

PWN Bilbao y Bizkaia Talent han reunido hoy agentes relevantes del mundo de la empresa, universidad y centros tecnológicos, donde han intercambiado diferentes perspectivas sobre los nuevos perfiles de liderazgo y la diversidad de talento en términos de género, edad y cultura.

 [See translation](#)



¡Muchas gracias! Carmen Méndez de Castro

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