

RESEARCHERS BEYOND ACADEMIA MENTORING PROGRAMME

by  Euraxess

MEETING, SHARING AND
LEARNING





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Have you ever received an inspiring not-so-expected piece of advice that at some point could change your life?

Researcher professional lives are versatile and diverse. Their competences and skills are extremely valuable in many different jobs and sectors. However, early career researchers do not always have the information and contacts that give them access to these options beyond academia.

REBECA wants to facilitate that young researchers reflect on their options beyond academia. During 6 months, the mentoring programme will put in touch early stage researchers working in academic institutions with highly skilled professionals working in industry, management, and other sectors beyond academia related with science, engineering, mathematics, social science and humanities disciplines.

The programme will facilitate a minimum of 6 meetings, where mentors and mentees will get to know each other, share their experiences and reflect on their professional perspectives. Organizers will provide the structure and contents to inspire a fruitful and beneficial relationship between pairs

- If you are a mentor, please bring your experience and get ready to share it.
- If you are a mentee, please come with interest and be open to explore what exist beyond academia.



REBECA'S KEY ELEMENTS

- **GOALS:**

- Support young researchers in their reflection on their career goals, skills and professional options.
- Facilitate intergenerational, intersectoral and intercultural networking of research professionals.
- Support young researchers to get exposed to other professional careers by the hand of highly skilled professionals.
- Facilitate talent transfer from the academic sector to the private sector.
- Build stronger relationships between the academic sector and the private sector.

- **VIRTUAL:**

- The training and the mentor/mentee meetings will be organized virtually.

- **VOLUNTARY:**

- The exchange of information is based on altruism, aiming at supporting early stage researchers.



- **6 MONTHS PROGRAMME:**

- Mentors will receive a handbook to facilitate their role and a 2 hours virtual training.
- Mentors and mentees are expected to meet at least 6 times. Topics recommended to address include:
 - Professional career expectations.
 - Career development needs for moving beyond academia.
 - Key transferable skills.
 - Key technical skills.
 - Differences between academic and non-academic environments.
 - Exploration of options beyond academia.
 - Academia-Business engagement.
 - Deep reflection on skills:
 - Gender and diversity dimension
 - How to build your network
 - Conflict management
 - Time and self-management
 - Work and life balance
 - Communication
 - Self-reflection and increase of awareness of career achievements and accomplishments vs job requirements.
 - Setting up careers goals.
- Mentees will also be offered with several online trainings related to exploring career options beyond academia and increasing employability.



CALENDAR

APPLICATION PHASE (November 2021)

- Identification and selection of mentors.
- Public call for researchers interested in the programme.

GUIDANCE PHASE (January 2022)

- Matching of mentors and mentees according to their particular interests in the programme.
- Kick off phase: includes training sessions for mentors and mentees to facilitate mentorship process.

MENTORING PHASE (February-July 2022)

- Mentors and mentees to meet on average once a month.
- Mentees to take specific online trainings (max 4-6 hours).
- Voluntary networking events.

EVALUATION PHASE (July- August 2022)

- Mentors and mentees to give feedback to EURAXESS.

STAY TUNED FOR MORE OF REBECA PROGRAMME

- Virtual matchmaking fairs – take the opportunity to meet multiple employers from outside academia across Europe in spring 2022.
- Join an on-line community fostering researcher careers beyond academia.

WE ARE LOOKING FOR MENTORS!



WHAT KIND OF MENTORS ARE WE LOOKING FOR?

- Are you a STEM (science, technology, engineering, mathematics), social science or humanities professional working in industry, government, third sector, etc.? Do you have a science or technology related job outside academic research?

- We are open about the area you are working on. For us, the important thing is to put researchers in contact with other professionals working in non-academic positions. The more diverse the connections we achieve, the better.
- Some background knowledge on research academic careers is not essential, but will be welcomed.

SOME GOOD REASONS TO PARTICIPATE IN THE PROGRAMME

- Would you like to learn how to be a mentor and how this role can support younger professionals?
- Did you have a mentor yourself and you feel you could be a good one?
- Would you like to network with early stage research professionals with different views and knowledge?

WE ARE LOOKING FOR MENTEES!



WHAT KIND OF RESEARCHERS ARE WE LOOKING FOR?

- Are you a PhD candidate, or have received your PhD within the last 8 years, and you are thinking about your next career step beyond academia?
- Do you feel you don't have enough knowledge about your career options beyond academia?
- Are you interested in reflecting about how your professional skills can be applied beyond academia?

SOME GOOD REASONS TO PARTICIPATE IN THE PROGRAMME

- Would you like to get to know highly skilled professionals and discuss with them what your aspirations are, and what would be the necessary steps to achieve them?
- Would you like to empower yourself for your next career move?



CONTACT US!

If you would like to participate as a mentor or as a mentee in the programme, please, send us an email to euraxess-spain@fecyt.es and we will get in touch with you.

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